**Data Dictionary**

For this project:

• The dataset has **14249** observations for past/present employees.

• The observations span 12 different departments.

• Each observation includes the employee’s current employment status.

We have the following features:

**Target variable**

• 'status' – Current employment status (Employed / Left)

**Administrative information**

• 'department' – Department employees belong(ed) to

• 'salary' – Salary level relative to rest of their department

• 'tenure' – Number of years at the company

• 'recently\_promoted' – Was the employee promoted in the last 3 years?

**Workload information**

• 'n\_projects' – Number of projects employee is staffed on

• 'avg\_monthly\_hrs' – Average number of hours worked per month

**Mutual evaluation information**

• 'satisfaction' – Score for employee’s satisfaction with the company (higher is better)

• 'last\_evaluation' – Score for most recent evaluation of employee (higher is better)

• 'filed\_complaint' – Has the employee filed a formal complaint in the last 3 years?